

## **Modern Slavery and Human Trafficking Statement 2023**

This statement is made by Telesign Corporation in accordance with the obligations under s.54 of the Modern Slavery Act 2015 (the “**Modern Slavery Act**”). For the purposes of this statement, any reference to “**Telesign**” is a reference to each company within the Telesign group of companies (including the Telesign UK entities), as we uphold the values set out in this statement regardless of geographic location.

The statement sets out the steps taken to ensure that modern slavery and human trafficking is not taking place in our business and supply chains.

Telesign does not tolerate slavery, forced labour or human trafficking in any form and expects its suppliers to adhere to the same standards.

### **Telesign’s Business and Organizational Structure**

Each Telesign UK entity (Telesign UK Limited and Telesign Mobile Limited) is a subsidiary of Telesign Corporation, which is headquartered in Los Angeles, United States with additional presence around the globe.

Telesign connects, protects, and defends online experiences with sophisticated digital identity and programmable communications solutions. Through APIs that deliver user verification, data insights, and communications worldwide we solve today’s unique customer challenges by bridging businesses to the complex world of telecommunications.

### **Telesign’s values**

In line with our [company values](#), Telesign is committed to conducting business ethically, honestly, and in full compliance with applicable laws and regulations. Acting with integrity and doing the right thing are driving forces behind our success. Our business employs professionally qualified people. Our people policies ensure fair treatment of our people around the world.

### **Policies**

Obeying the law, both in letter and in spirit, is the foundation on which Telesign’s ethical standards are built. Telesign has policies which apply to Telesign’s UK business and that address how we conduct business in a manner that is ethical and in compliance with applicable laws and regulations. Our internal policies also reflect our commitment to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chain.

### **Suppliers**

Telesign expects our suppliers to comply with applicable laws, including the Modern Slavery Act, and all our supplier agreements contain contractual provisions that require suppliers to adhere to and respect all applicable laws and regulations. Telesign does not operate in an industry where modern slavery is prevalent but nevertheless is committed to taking steps to uncover any potential risks within its supply chain.

In the event of violation or issues related to slavery or human trafficking, our Legal and Compliance team will ensure that appropriate measures are taken, which may include reporting this information to authorities and terminating our relationship with the supplier in question.

Our dedicated Legal and Compliance team work closely together in collaboration with our wider business to review, assess and improve our supplier compliance oversight processes on an ongoing basis. As part of our commitment to identifying and mitigating risk, we check all our new suppliers against global sanctions and other applicable watch lists.

### **Training and Awareness**

Telesign provides training to all new employees during onboarding, and annually to all employees, on our internal policies as well as important compliance topics and ethical expectations of employees.

### **Review**

Telesign intends to review this statement on an annual basis in line with the requirements of the Modern Slavery Act. We will update it based on our continuous monitoring of our business and improvements to our policies and processes. We remain committed to continually improving our practices to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

This statement has been approved by the Board of Directors of Telesign Corporation as of May 30, 2023.